



Application for Employment

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Avant Gardening and Landscaping, Inc. - 3055 Siggelkow Road, McFarland, WI 53558

(Please Print Legibly)

Position Applying For		Desired Wage \$ /hour	Date of Application
How Did You Learn About Us? Advertisement Friend Walk-In Employment Agency Relative Other _____			
Last Name		First Name	Middle Initial
Address		City	State Zip Code
Home Phone Number		Cell Phone Number	Social Security Number - -
E-mail Address			
Drivers License Number			

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with us before? Yes No

Have you ever been employed with us before? Yes No

Are you currently employed? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Yes No

Proof of citizenship or immigration status will be required upon employment

On what date would you be available for work? _____

Are you available to work: Full Time Part Time Temporary/Seasonal

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if a job requires it? Yes No

Have you been convicted of a felony within the last 7 years? Yes No

Conviction will not necessarily disqualify an applicant from employment

If Yes, please explain: _____

(most recent first)

Employment Experience

Employer		
Address		
Supervisor	Telephone	
Job Title	Dates Employed	Hourly Rate/Salary
Work Performed		
Reason for Leaving		
Employer		
Address		
Supervisor	Telephone	
Job Title	Dates Employed	Hourly Rate/Salary
Work Performed		
Reason for Leaving		
Employer		
Address		
Supervisor	Telephone	
Job Title	Dates Employed	Hourly Rate/Salary
Work Performed		
Reason for Leaving		
Employer		
Address		
Supervisor	Telephone	
Job Title	Dates Employed	Hourly Rate/Salary
Work Performed		
Reason for Leaving		

...List Any Additional Employment on A Separate Sheet of Paper

Education and Training

High School	Name/Address	Years Completed	Diploma
College/ University	Name/Address	Years Completed	
	Course of Study	Degree	
Other			

...List Any Additional Education on a Separate Sheet of Paper.

List any specialized professional training, apprenticeship and business or civic leadership positions.
You may exclude membership that would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.

Indicate any languages in which you are fluent (speak, read and write)

State any additional information you feel may be helpful to us in considering your application.

References

Name	Title/Company
Telephone	

Name	Title/Company
Telephone	

Name	Title/Company
Telephone	

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date